

## APPRAISAL FORM ENGINEER

Name:		Ship's name/type	
Rank:		Date Report:	
Evaluation by:	Rank	Date Joined:	

Quality/ Skills / Knowledge*	1	2	3	4	5
1.Engine room Management (when applicable)					
2.General technical knowledge					
3.Skills in operation engines and auxiliaries					
4.Skills in operating electronical installations					
5.Cost consciousness/control					
6.Upkeep of Safety Health Environment Quality management system					
7.Display of SHEQ-awareness					
8.Upkeep of planned maintenance system					
9.Carrying out maintenance and repairs					
10.Mentorship (when applicable)					
11.Administrative and ICT Skills					
12.English language					

Work Attitude/ General Skills*	1	2	3	4	5
1.Leadership, coaching and Supervision					
2.Communication					
3.Co-operation (Teamwork)					
4.Self-motivation					
5.Initiative					
6.Management of engine personnel					
7.Persistence					
8.Responsibility					
9.Reliability					
10.Attitude toward colleagues					
11.Attitude toward 3 <sup>rd</sup> parties					
12.Self discipline					
13.Immunity to stress					
14.Housekeeping (order and neatness)					

\*Coding

1=unsatisfactory, 2=below average, 3=average, 4=good, 5=very good (In case of 1: explanation in Remarks)

Remarks / Comments Master	Remarks / Comments Engineer
Career Prospective	
Ready for promotion (Yes/No):	

Name and signature of Master	Name and signature of Engineer
Date:	Date: